



SILVER JUBILEE YEAR
Swamy Vivekananda Vidya Samsthe (R)



KUMADVATHI COLLEGE OF EDUCATION

Aided, Permanently Affiliated to Kuvempu University, Recognised by NCTE & UGC Act 2(f), Section 12(B) & NAAC Accredited with B Grade (2.70 CGPA)

Shivamogga Road

Shikaripura – 577 427

Shivamogga District

☎ : 08187 – 222383, 222067

E-Mail: kumadvathibed@gmail.com



Strategic Plan 2015-16 to 2020-21



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Vision, Mission and Values of Institution

Vision

- “To educate the students to explore their potentials, do the best that they are capable of doing and become effective, humane, global teachers and useful citizens of the country. ”

Mission

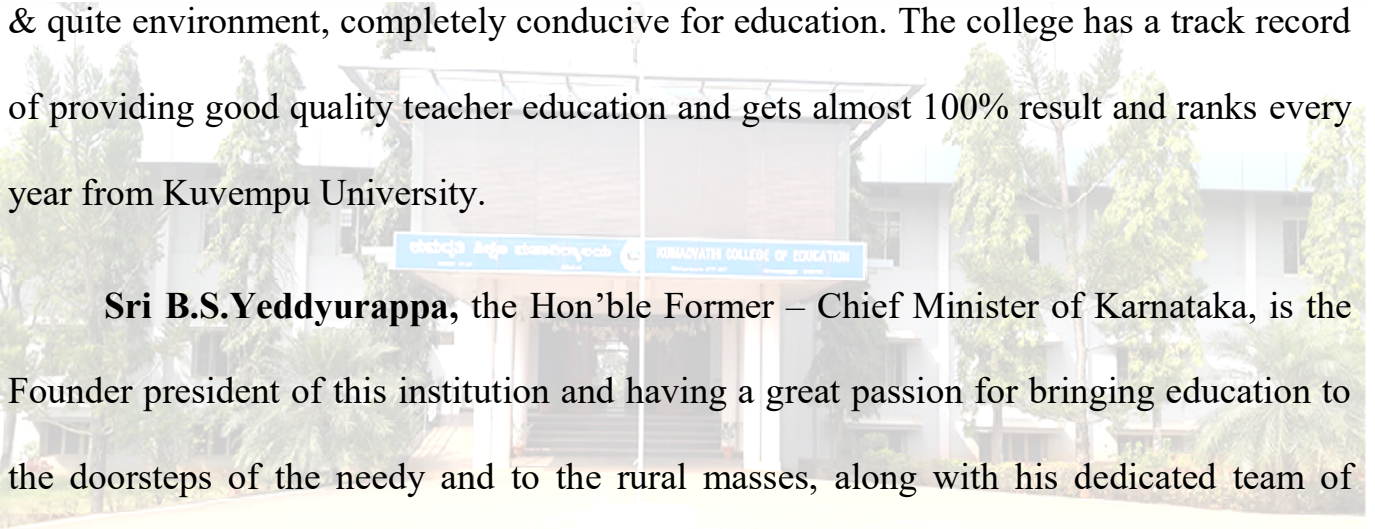
- Transforming the hidden potentials of the students into realities.
- To enable the students to develop holistic personality with productive thinking.
- To enable the students to fulfill themselves with growth, happiness and satisfaction

Values

- To encourage creativity, independent thinking and lifelong learning.
- To nurture and foster work, enthusiasm and exhibit diligence and sincerity.
- To provide education that is cognizant with changing demands of our society.
- To develop sincerity, responsibility and work culture.
- To provide the finest infrastructure, resources and services to enhance growth and development of every student.

About the Institution

Kumadvathi College of Education is established in the year 1996 and receiving Grant in Aid from the Government of Karnataka from the year 2011. It is permanently affiliated to Kuvempu University and recognised by NCTE and also under UGC Act 2(f), Section 12(B) and NAAC Accredited with B Grade. As per the NCTE norms building equipped in a beautiful environment with experienced faculty, well equipped laboratory, hostels and bus facilities for travel. It is situated in a 4.24 acres land adjacent to Shivamogga road, Shikaripura. The campus refreshes you with its scenic beauty, calm & quite environment, completely conducive for education. The college has a track record of providing good quality teacher education and gets almost 100% result and ranks every year from Kuvempu University.



Sri B.S.Yeddyurappa, the Hon'ble Former – Chief Minister of Karnataka, is the Founder president of this institution and having a great passion for bringing education to the doorsteps of the needy and to the rural masses, along with his dedicated team of Board of Trustees, is striving hard to reach his goal. Being a born leader, Shri B.S.Yeddyurappa has the vision of preparing our children to achieve higher positions in their life, and believes that education is the only powerful means for that.

Sri. B.Y. Raghavendra., Member of Parliament, Shivamogga Constituency, is the secretary of our institution.

Strategic Plan 2015-16 to 2020-21

The College IQAC and Management body worked upon the recommendation of the NAAC peer team after the accreditation 1st Cycle. A strategic plan was prepared to ensure quality standard in education.

I. To Provide Quality Education

- a) Effective teaching learning methodology using ICT Technology
- b) Enrich the curriculum with add-on and value added course
- c) Improve the communication skills
- d) Remedial class for slow learners to eliminate their weakness
- e) Encourage student teachers to participate in inter collegiate competition and attend seminar, workshops and conferences
- f) To organize conference, workshop, seminar, guest lectures etc for student teachers

II. To Increase placement and employability

- a) Guidance for competitive exam and career counseling
- b) Career placement training to guide the student teachers in the path of a 'right placement' and 'bright future'.
- c) Free circulation of Job information monthly Magazine

III. Facilitate research for both faculty and student teachers

- a) Encourage faculty to complete NET/a-SET and register for Ph.D
- b) Publish research articles and thematic papers in conference or in UGC Care List Journals.
- c) Enhance through faculty development programmes and workshops
- d) Organise State/National/International Conference and workshops
- e) Encourage the faculty to take sponsored minor/major research projects

IV. Academic Audit to review Academic performance

- a) Continue Annual Financial Audit
- b) Plan to conduct Academic & Administrative Audit of the institution both in internal and external format
- c) Plan to establish Green Audit of the institution
- d) Submission of annual appraisal of the teaching faculty in a CAS format

V. Infrastructure expansion

- a) Make alternative arrangement for Inclusive library facilities
- b) Providing of ICT facilities
- c) Implementation of Biometric attendance

VI. Library Renovation

- a) To extend the library facilities
- b) Establish resource centre of great poets and philosophers
- c) Introducing the concept of E-library
- d) Continue book bank system

VII. Initiatives for Green Campus

- a) Continue the practice of plastic free campus initiatives
- b) Interduce vericompost plant in the campus
- c) Create e-waste management awareness in the campus
- d) Step by step upgradation of paperless instructions

VIII. Collaboration Activities

- a) To become member of association and sign MOU's with other institutions, organizations and General Sectors
- b) Engage the student teachers in internship very effectively and meaningfully
- c) Organise the sociatal events in collaborations with organizations every year
- d) Strengthen the Alumni Association by getting registration and conduct collaboration activities

IX. Civic and Social Responsibility

- a) Engage students in community service activities through various clubs and cells
- b) Organise National Service Scheme(NSS) and Citizenship Traning Camp (CTC) every year



Principal
Kumadvathi College of Education
Shikaripura



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Deployment of Strategic Plan 2015-16 to 2020-21

Sl No	Quality Initiative	Strategic Plan	Deployment
1	To Provide Quality Education	a) Effective teaching learning methodology using ICT Technology	<ul style="list-style-type: none">• Various methodologies like Power Point presentations, Content Creation, Lab exposures etc. and ICT tool like Smart board, Projectors, Computers, and Laptops are being used.• All the major classroom were provided with Projectors• Interactive instructional techniques and multi-mode learning engagements of students to develop higher order thinking, reasoning and investigation, through the use of focused group discussions, debates, projects, presentations, experiments, practicum, internship and application of ICT resources- both online and offline, are important considerations.• Teachers will take more initiative to learn and keep abreast with the latest developments, to innovate, continuously seek improvement in their work and strive for individual and

		institutional excellence
	b) Enrich the curriculum with add-on and value added course	<ul style="list-style-type: none"> • Holistic development of students is the main purpose of curriculum in college. While this is attempted through prescribing dynamic and updated curricular inputs, the College is expected to have provision for value added courses and activities which may or may not be directly linked with one's discipline of study but contribute to sensitizing students to cross-cutting issues relevant to the current pressing concerns both nationally and internationally such as gender, environment and sustainability, human values and professional ethics, development of creative and divergent competencies. • From 2018-19 academic year college has introduced 3 value added courses, like VAC - 01 Spoken English, VAC - 2 Kannada English Typing Course, VAC – 3 Effective Pedagogy and Creative Teaching
	c) Improve the communication skills	<ul style="list-style-type: none"> • Introduced spoken english classes for first to third semester students • Organised workshop on voice modulations, stage presence and accent by eminent resource persons.
	d) Remedial class for slow learners to eliminate their weakness	<ul style="list-style-type: none"> • Remedial classes and guidance after identifying the area of improvement. The students who failed to attain good scores or show less interest in participating in any activities will be identified through series test and observation of the teacher educators and they were given

			special remedial classes through Peer monitoring and remedial classes.
		e) Encourage student teachers to participate in inhouse and inter collegiate competition and attend seminar, workshops and conferences	<ul style="list-style-type: none"> • Student Teachers participated in inter collegiate competition and attended seminar, workshop and Conferences. Details in the college day reports
		f) To organize conference, workshop, seminar, guest lectures etc for student teachers	<p>Institution Organised :</p> <ul style="list-style-type: none"> • UGC Sponsored A Two Days National Seminar on Inclusion and Qualitative Expansion in Education on 18-02-2017 to 19-02-2017. • Two Days National Level Workshop on New Approaches to Teaching and Learning for 21st Century Teachers on 29-06-2019 to 30-06-2019. • Special One Day College Level Conference on National Education Policy - 2020 : A Milestone for Future Education in India on 05-01-2021. • A Two Day Virual National Conference on Innovative Pedagogy and Effective Teaching Learning to Promote NEP-2020 on 18-12-2021 to 19-12-2021. • Minimum 20 special guest lecturing programmes were organised and completed successfully. • In each semester teacher educators organise subject wise seminar for student teachers.

	To Increase Placement and Employability	<p>a) Guidance for competitive exam and career counseling</p>	<ul style="list-style-type: none"> • Conducted TET orientation for 2nd Year student teacher every year. • Regular TET Classes for 3rd and 4th Semester student teacher. • Conducted 30 Days TET/CTET mock test series test for student teachers using google forms from 20-07-2021 to 20-08-2021
		<p>b) Career placement training to guide the student teachers in the path of a ‘right placement’ and ‘bright future’.</p>	<ul style="list-style-type: none"> • Conducted orientation “What Next” Programme for student teachers to understand the future career of our student teachers. • Every Year Organised Resume Writing, How to face Interview and Campus Interview (on Campus and Off Campus) for 4th semester out going students. By this programme our students get benefit right place for their future. • 2017-18 : 23 students placed in different schools 2018-19 : 12 students placed in different schools 2019-20 : 11 students placed in different schools 2020-21 : 15 students placed in different schools
		<p>c) Free circulation of Job information monthly Magazine</p>	<p>Kumadvathi College of Education, Shikaripura has active Placement Cell, through this placement cell, Since the academic Year 2015-16, the institution is bring up vacancy information at different levels like UPSC / KPSC / SSC / Teaching / Administrative / Police Department and other.</p> <p>This Future Magazine is FREELY DISTRIBUTED all the affiliated Teacher Education Colleges which comes under Kuvempu Unviersity. The Magazine will circulate respective college first week of every month.</p>

Facilitate research for both faculty and student teachers	a) Encourage Faculty to Complete NET/SLET and Register for Ph.D	<ul style="list-style-type: none"> • From 2015 to Till now more than 3 Faculties Completed NET and 7 were completed their K-SET Examination. • 9 faculties were completed their Ph.D.
	b) Publish Research Articles and Thematic Papers in Conference or in UGC Care List Journals	<ul style="list-style-type: none"> • Institution has a research committee which encourages the faculties to publish their research articles, and attend conference/seminar/FDP continuously. The management is providing financial support for the faculties to attend workshop seminars on their request. • From 2016-17 to 2021-22 more than 50 research/thematic papers were published by the faculties.
	c) Enhance through faculty development programmes and workshops d) Organise State/National/International Conference and workshops	<ul style="list-style-type: none"> • UGC Sponsored A Two Days National Seminar on Inclusion and Qualitative Expansion in Education on 18-02-2017 to 19-02-2017. • Two Days National Level Workshop on New Approaches to Teaching and Learning for 21st Century Teachers on 29-06-2019 to 30-06-2019. • Special One Day College Level Conference on National Education Policy - 2020 : A Milestone for Future Education in India on 05-01-2021. • A Two Day Virtual National Conference on Innovative Pedagogy and Effective Teaching Learning to Promote NEP-2020 on 18-12-2021 to 19-12-2021. • Usage of Mobile Phone Apps in Teaching and Learning Process for Primary School Teachers of Shikaripura Taluk from 7th August 2021 to 28th August 2021.

			<ul style="list-style-type: none"> • Minimum 20 special guest lecturing programmes were organised and completed successfully. • Workshop on introducing teachers friendly softwares for student teachers from 27-01-2022 to 04-02-2022. <p>In each semester teacher educators organise subject wise seminar for student teachers.</p>
		<p>e) Encourage the faculty to take sponsored minor/major research projects</p>	<p>The research committee encourages the faculty to taken MRP from different agencies. As a result, the institution has taken the initiative to take over the self-finance Minor Research Project for teacher educators. Through this committee, the faculties successfully completed their minor research project and some of them published their research papers in reputed journals.</p>

	Academic Audit to review Academic performance	<p>a) Continue Annual Financial Audit</p>	<ul style="list-style-type: none"> • The Institutional mechanism for monitoring the effective and efficient use of financial resources is by the Finance Committee/Administrative staff. All expenditure proposals are budgeted by the Finance Committee and approved by the Governing Council, Prnicpal and finally by the management. Regular internal and external auditing is a practice of this college. The accounts of the Institution are audited by the auditor appointed by the management and the department.
		<p>b) Plan to conduct Academic & Administrative Audit of the institution both in internal and external format</p>	<ul style="list-style-type: none"> • In 2021 We have conducted an internal AAA for Assessing the quality of academic, administrative and finanacial activities of the year 2019-20 to 2020-21.
		<p>c) Plan to establish Green Audit of the institution</p>	<ul style="list-style-type: none"> • Our Institution has taken Green Audit every year and its report is uploaded in the instituion website. • As per norms of waste management, environment policy, water management policy, Energy policy and code of condut we follow eco friendly pratice.
		<p>d) Submission of annual appraisal of the teaching faculty in a CAS format</p>	<ul style="list-style-type: none"> • As per UGC norms the elegible facuties of the institution submit their PBSA reports and upgraded their professional completices. Till not 10 faculties were completed their first cycle of CAS.

	Infrastructure expansion	<p>a) Make alternative arrangement for Inclusive library facilities</p>	<ul style="list-style-type: none"> • As per NAAC first cycle suggestions, we have given provision for inclusive library for physically challenged students. • We have made infrastructure upgradations for inclusive setup, like wheel chair, ramp facilities, railings and inclusive toilet facilities.
		<p>b) Providing of ICT facilities</p>	<ul style="list-style-type: none"> • Studio Room/Digital Room : 80 inch Interactive Panel + UPS + Floodlight System + Sound Systems + Wifi + Green Screen + Voice Recorder + Sound Systems + Handy Cam + Camera + Tripod Stands • General Class Room : Interactive White Board Cum Projector, 1 Computer System, Wifi • Et Room (Educational Technology Room) : Interactive White Board cum Projector + 50inch Smart TV + Voice Recorder + Sound Systems + Camera+ Mike Systems + Amplifier • Adminstative Block : 5 Computer System, UPS, 3 Printers, LAN & Wifi • Staff Room : 2 Computer Room , LAN, Wifi, 1 Printer • IQAC Room : 1 Computer, Wifi Router, 1 Printer • Computer Lab/Language Lab : 37 Computers, 1 Projector, UPS, LAN for Each Computers, 37 Headphones and One Printer • Library + Resource Center : 5 Computer System, Printer, Scanner, and Wifi • Auditorium + Multipurpose Hall : 1 Projector, Laptop, and Sound System

		c) Implementation of Biometric attendance	<ul style="list-style-type: none">• Staff attendance is monitored digitally. This interface is still functional from 2017.• Student's attendance was monitored digitally. This interface is still functional.
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Library Renovation	a) To extend the library facilities	<ul style="list-style-type: none"> • Our college library is partial automation using LIBSOFT software of version 9.8.0. • The national library and information services infrastructure for school content (N-List) provides access to more than 6000 e-journals and more than 1,90,000 e-books. • We are having our e- library and e-content prepared by our teacher educators and student teacher.
	b) Establish resource centre of great poets and philosophers	<ul style="list-style-type: none"> • In our library we have started a Resource centre there we can get huge collection of books relating to Rastrakavi Kavi Kuvempu, Sharane Akkamahadevi, and Great Philosopher Swamy Vivekananda. It is having more than 650 donated books on each above mentioned personalities.
	c) Introducing the concept of E-library	<ul style="list-style-type: none"> • The national library and information services infrastructure for school content (N-List) provides access to more than 6000 e-journals and more than 1,90,000 e-books. It covers all the disciplines viz. Pure Sciences, Social Sciences, and Humanities including Linguistic and Languages, N-List e resources involves, American Institute of Physics, Annual Reviews, Economic and Political Weekly, Indian Journals, Institute of Physics, JSTOR, Oxford University Press, Royal Society of Chemistry, H.W. Wilson, and Cambridge University Press, E-BOOKS collections includes, Cambridge Books Online, E-Library, EBS Co Host-Net Library, Hindustan Book Agency, ISEAS Books, Oxford

			<p>Scholarship, Springer eBooks, Sage Publications eBooks, Taylor Francis eBooks, My library-McGraw Hill, South Asia Archive and World e-Book Library</p> <ul style="list-style-type: none"> • We are having our e- library and e-content prepared by our teacher educators and student teacher.
		d) Continue book bank system	<ul style="list-style-type: none"> • As per NAAC and University suggestions we provide book bank system for students. In this provision each student teacher will get min 4 books in his or her account.

Initiatives for Green Campus	a) Continue the practice of plastic free campus initiatives	<ul style="list-style-type: none"> • To follow the practice of Plastic Free Campus Initiatives the institution has made a policy on different aspects like : <ol style="list-style-type: none"> a) Institution code of conduct b) Water Management Policy c) Environment Policy d) Waste management Policy and e) Energy Policy
	b) Introduce vericompost plant in the campus	<ul style="list-style-type: none"> • In the year 2020-21 institution started a plant of vermicompost in our campus. The student teachers demonstrate the cycle of vermicompost to the villagers and students of other wings or schools. • The available product of vermicompost is utilized in maintaining of greenery of our campus.
	c) Create e-waste management awareness in the campus	<ul style="list-style-type: none"> • To create awareness of e-waste management institution has started a separate wing for its maintenance. • Through this wing institution has organized awareness jata to Dupadahalli and Thimlapura village and collect e-wastes from them. It was initiated to send for further process.
	d) Step by step upgradation of paperless instructions	<ul style="list-style-type: none"> • As per norms of e-governance the institution has taken following measures to create paperless instructions <ol style="list-style-type: none"> a) For salary, salary module of e-governance is used to prepare salary and upload salary slips to JD office and K2 b) Preparation of monthly salary, statement for teaching and Non-teaching staff has been

			<p>done using software.(HRMS)</p> <ul style="list-style-type: none">c) Online Payment and Deposits of the institutiond) Institution Account Audit and Financial Transaction Report used by Tally softwaree) Students Admission approval and Student Portal used by University softwaref) Students scholarship process(SSP/NSP) maintained by e-governance softwareg) Students internal and results submitted and reported university softwareh) Students internal and results submitted and reported university softwarei) Examination fees is paid online on affiliating University online examination portalj) The institution has installed web cameras to monitor the conduct of examinations in all classrooms and video data has been saved on computerk) Staff attendance is monitored digitally. This interface is still functional from 2017.l) Students attendance was monitored digitally. This interface is still functional.
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	Collaboration Activities	<p>a) To become member of association and sign MOU's with other institutions, organizations and General Sectors</p>	<ul style="list-style-type: none"> • As per the suggestion of first cycle of NAAC we have collaborated with 3 different institution namely <ol style="list-style-type: none"> a) Taluk Government General Hospital, Shikaripua b) Siriyaala Kala Kendra, Shiralakoppa and c) Kumadvathi Apparel Training and Designing Centre, Shikaipura • In Collaboration with these institution we organise community based activities and awareness programmes.
		<p>b) Engage the student teachers in internship very effectively and meaningfully</p>	<ul style="list-style-type: none"> • Internship is part of academic work of the B.Ed course. We follow very systematic procedure of practice in it. • Student Teachers have an Internship Programme of 4 weeks in first and third semester and 14weeks in fourth semester. In the first phase students are oriented to the internship programme. They are made aware of their responsibilities and duties during the internship. In 4 weeks of internship the student teachers visits to different types of schools namely ICSE, CBSE, Navodaya Vidyalayas, Morarji Desai School and Special School, the DIET and BEO's office are arranged. During these visits students learn the objectives and functions of these schools and offices. They also write the report of these visits. In the second Phase the student teachers allotted to visit to internship schools for 8 weeks in primary schools and 6 weeks for

			<p>secondary schools. Schools are assigned to the students by the Institution. After completing the internship programme the student teacher receives internship completion certificates from the respective schools.</p>
		<p>c) Organise the societal events in collaborations with organizations every year</p>	<ul style="list-style-type: none"> • The college has a Social Outreach through its involvement with several NGO's which provides an opportunity to the students to work among the underprivileged sections and also with various civil society organizations. The following are the programmes organised by the institution in concern of society. <ul style="list-style-type: none"> a) Free Health Checkup and Blood Donation Camp, Fire Safety Measures Programme, b) Socio-economic Status Survey, c) Special Lecturing Programme on World Women's Day, d) Swachhatha Abhiyan, e) Traffic Safty Measures, f) Plantation, Free plant distrubution to villagers, g) E-waste management Awareness and collection programme, h) Orientation on vermicompost to the villagers, i) Seed sowing programme in collaboration with Forest Department, j) Free distribution of National flags on eve of Azadika Amruth Mahotsva programme under the initiative of Har Ghar Tiranga Programme, Fit India Programme, k) Solid Waste management Visit and

			<p>awareness programme,</p> <p>l) Save Water Awareness programme and Jata,</p> <p>m) Awareness programme on personal hygiene during adolescence for girls,</p> <p>n) Prohibition of Child Labour Day Celebration</p> <p>(All these programmes were organised with concerned MOUs in the year 2021-22)</p>
		<p>d) Strengthen the Alumni Association by getting registration and conduct collaboration activities</p>	<ul style="list-style-type: none"> • As per suggestion by the NAAC we have a registered body of Alumni from 2020-21 under society Act – 1956. • In Collaboration with alumni of our institution we have organised and completed two major National Level Seminar and Conferences successfully. • The Alumni members were actively participating in academic activities of the institution and placement work.

	Civic and Social Responsibility	<p>a) Engage students in community service activities through various clubs and cells</p>	<ul style="list-style-type: none"> • Institution has different cell/club/committee for effective implimention of works of academic and social works. • The committees and cells meet from time to time to discuss perspective plans and evaluate the performance of the Institution. The feedback and suggestions of these committees and cells are taken sportively and included into the planning of the institution. Quality measures and important decisions are taken to improve the performance of the Institution, these committees and cells function as benchmark to the quality enhancement of the institution. <ol style="list-style-type: none"> a) Research Committee b) Anti-Ragging Committee c) Admission Committee d) Discipline Committee e) Library Committee f) Examination Committee g) Sports Committee h) Internal Quality Assurance Committee i) CCA Committee j) Grievance Redressal Cell k) Placement and Career Counseling Cell l) Women Empowerment Cell m) Internal Complaint Cell n) SSP Cell o) Language Club p) Science Club q) Social Science Club r) Magazine Committee,
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			<p>s) Socially Useful Productive Work cell., t) Internal Complaint Committee</p>
		<p>b) Organise National Service Scheme(NSS) and Citizenship Training Camp (CTC) every year</p>	<ul style="list-style-type: none"> • As a part of academic progression we have to organise one CTC and NSS Camp every year. • Our institution has NSS Unit having 50 members from both semester. • Through this units institution organises 3 days of CTC and 7 days of NSS camp near by villages of the campus. • By organising these camp institution try to develop responsible citizens of our country and develop social awareness and nation integration among them.



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